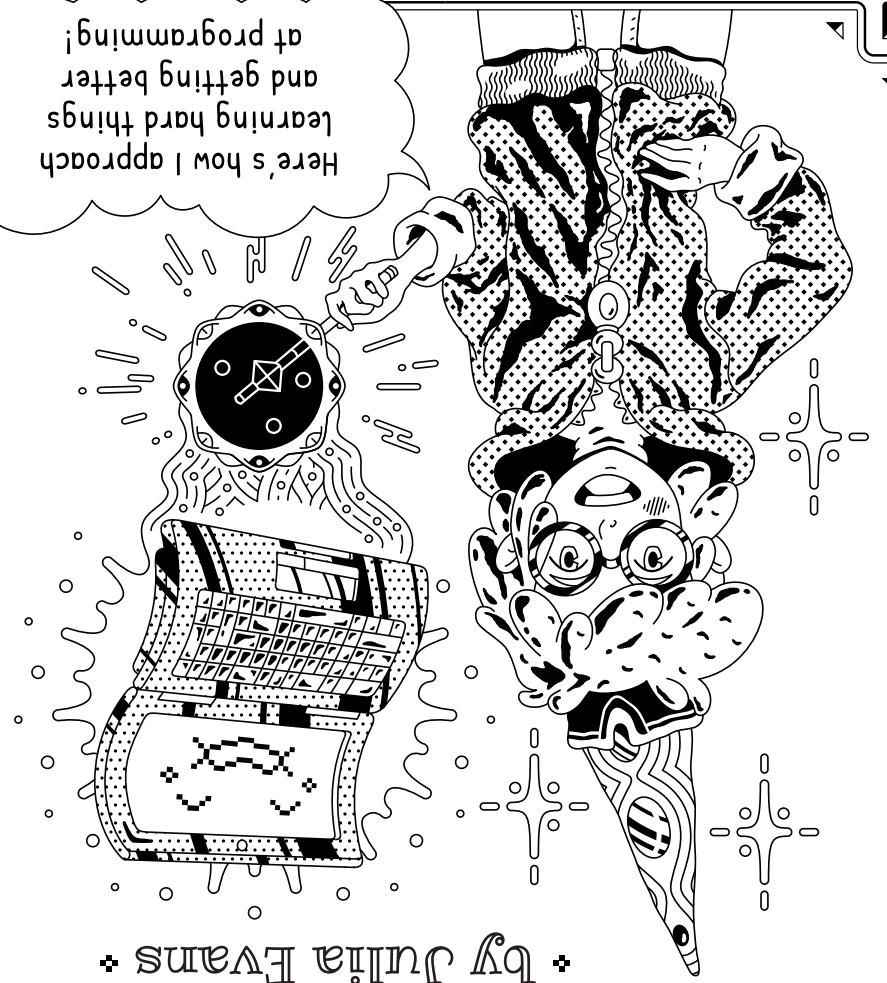


at programming!
and getting better
learning hard things
Here's how I approach



• by Silvia Evans •

WIZARD
TO BE A
SO YOU WANT



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about this zine

Hi! I'm Julia.



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I don't always feel like a wizard. I'm not the most experienced member on my team, like most people I find my work difficult sometimes, and I have a TON TO LEARN.

But over the past 5 years I've learned a few things that have helped me. We'll talk about:

- how asking dumb questions is actually a superpower
- debugging tools that help you FEEL like a wizard
- how learning to write a design doc has helped me
- how to approach learning a complex system
- reading the source code to your dependencies and why that's useful

This zine definitely won't teach you to be a wizard by itself, but hopefully it has one or two useful tips!

A lot of it is aimed at me, a little earlier in my career :)

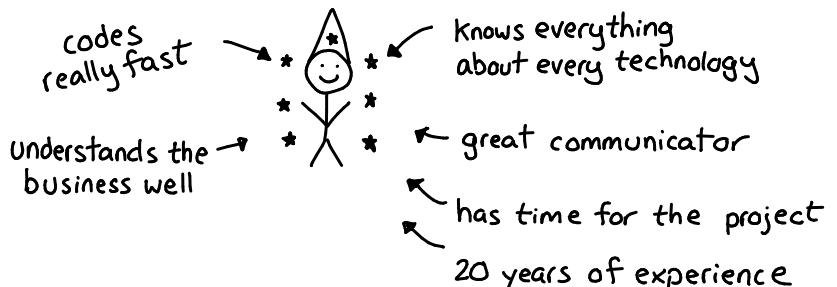
take on hard projects

To wrap up, let's talk about one last wizard skill: confidence. When there's a hard project, sometimes I think:



I'm not sure, maybe someone better than me should work on this

and I imagine this ★ magical ★ human:



in programming:

- we're changing the tech we use all the time
- every project is different and it's rarely obvious how to do it
- there aren't many experts and they certainly don't have time to do everything.

So instead, I take myself:

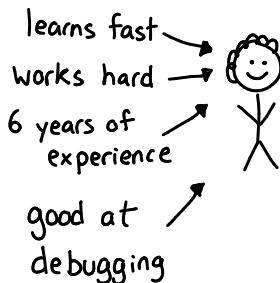


figure "someone's gotta do this", write down a plan, and get started! A lot of the time it turns out well, I learn something, and feel a little more like a Wizard! ♥

TABLE OF CONTENTS

Here's what we'll cover ▶

- asking good
questions

I learned just
what I needed
to know



- reading the
source code

This code is
undocumented but
I can handle that



- debugging

tricky bug? this
will be fun!



- designing

big underspecified
problem? let's start!



- strategizes for learning

at my job this year
Wow I learned so much



- building expertise

How do I learn
something that takes
years to master?



Ways to build expertise

learn fundamental concepts

① figure out which ideas are
the most important
to learn them!

"system call."
What's that?

do experiments!

What happens if I
run out of memory?
Does it take
a long time?
What's its purpose?
To read 5GB
from disk?

What's system calls
in /proc?
Is this program using
them?

do hard projects

learn a lot more
to do that
project
I'll work on
that!

don't forget: it takes a long time

read books

LINUX	KERNEL	DEVELOPMENT	SYSTEM ADMINISTRATORS	MICHAEL LUCAS	EVEN JUST READING A FEW CHAPTERS OF A GOOD BOOK CAN HELP!
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strategies for learning

after 3 years I know
a lot more still!!!
a lot... but there's
a lot more still!!!

When you don't understand
something, dig in
that's weird...
figure it out
I learned something new!!

How to be a Wizard Programmer

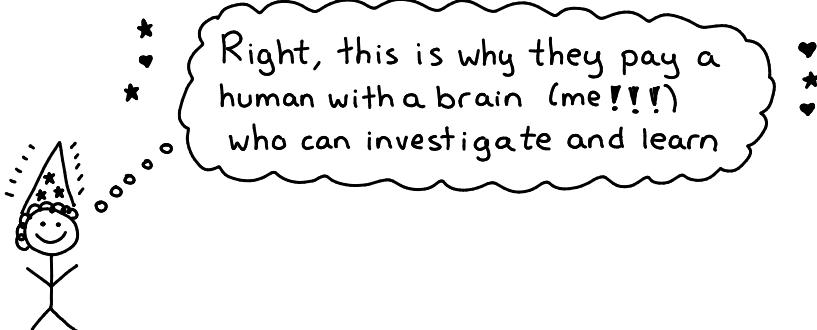
who can do anything (takes a very long time)

- ① ASK QUESTIONS. As long as there are people around you who know things you don't, ask them how to do things. Dumb questions. Scary-to-ask questions. Your questions will get less dumb fast.
- ② Run into a problem your coworkers don't know how to solve either.
- ③ DECIDE YOU WILL FIGURE OUT HOW TO SOLVE THE PROBLEM ANYWAY
(this is very hard but sometimes it works !!)

The more programming I do, the more issues I run into where:

- I don't know
- my colleagues don't know
- Google doesn't know
- we gotta figure it out anyway

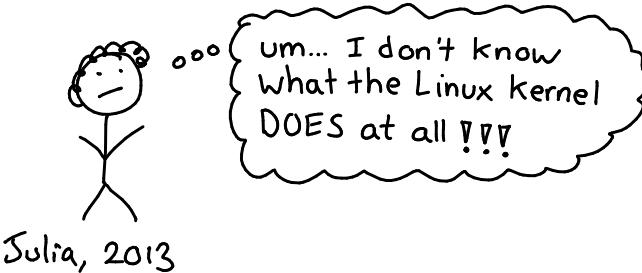
When this happens, I think:



This zine is about what the skill of "figure it out anyway" looks like.

it's not too late to start learning

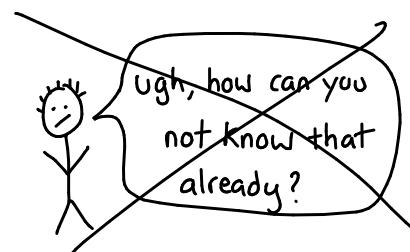
I started learning Linux in high school, in 2003. In 2013, after using it every day for 10 years, I realized something kind of scary:



There were all KINDS of concepts that I either didn't understand or didn't even know existed:

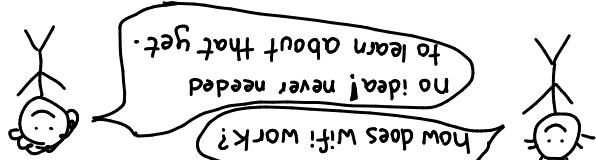


Just today (in 2017!) I realized I don't fully understand how Linux users/groups work. No big deal! I picked up my copy of "The Linux Programming Interface", read Chapter 9, and now I understand.



When to invest in understanding?

We work with a lot of **abstractions**. You don't always need to spend time understanding how they all work under the hood.



But a huge part of becoming a wizard is understanding how a seemingly magical computer system works.

① When you're trying to debug a tricky problem

When is it useful to spend time learning how a thing works?

But a huge part of becoming a wizard is understanding abstractions ("the book model") that take time to learn. Often libraries/systems (like CSS, Linux) have complex abstractions ("epoll on Linux") that are important and I know a little about but haven't spent that much time on. That's okay!

I don't always think about the hardware my code runs on. But if you're writing data to a file, you're always limited by the speed of your disks!

When you're trying to push the limits / optimize performance

② When you're trying to push the limits / optimize performance

→ Sometimes the libraries you depend on have bugs → Often libraries/systems (like CSS, Linux) have complex abstractions ("the book model") that take time to learn. There are lots of things (Go! Databases! JavaScript!) that are important and I know a little about but haven't spent that much time on. That's okay!

③ When you're trying to innovate

I don't always think about the hardware my code runs on. But if you're writing data to a file, you're always limited by the speed of your disks!

If you're building a new abstraction (like an async library), you gotta understand how the next layer down works! (epoll, select, etc)

Let's build expertise!

Let's zoom out a bit. A lot of the people I admire the most have been working on getting better at what they do for * years *.

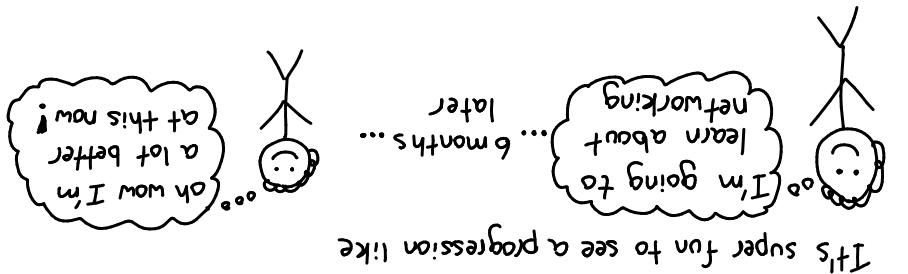
Things I've spent significant amounts of time in (like Linux!) and focus on those.

I've found it useful to pick a few things I'm really interested in (like Linux!) and focus on those.

- Linux networking
- debugging + profiling tools
- machine learning
- planning projects at work
- technical writing, speaking

(at least a year) working on getting better at:

There are lots of things (Go! Databases! JavaScript!) that are important and I know a little about but haven't spent that much time on. That's okay!



It's super fun to see a progression like

and I think a) picking something to focus on, and b) *actively* working on getting better at it is how all the people I admire get where they are.

Asking good questions

One of my favourite tools for learning is asking questions of all the awesome people I know!

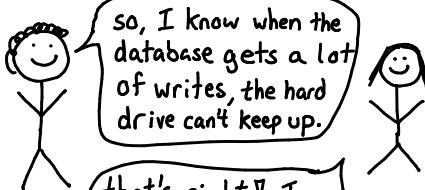
= what's a good question? =

good questions:

- ★ are easy for the person to answer
- ★ get you the information you're looking for

Here are some strategies for asking them:

state what you know

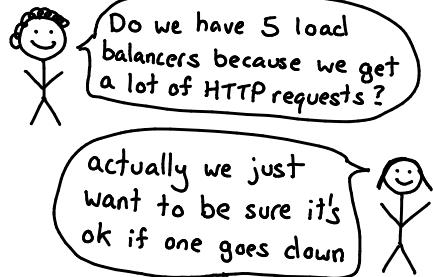


This helps because

- I'm forced to think about what I know
- I'm less likely to get answers that are too basic or too advanced

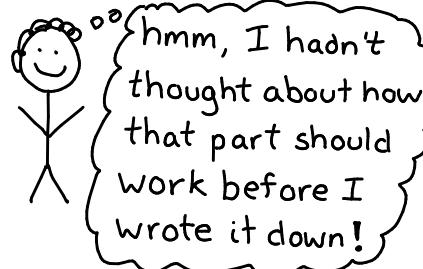
Trying to guess what the answer to the question might be makes me think and can sometimes help them see what kind of answer I'm looking for.

guess what the answer might be



scenes from writing design docs

When I start writing it

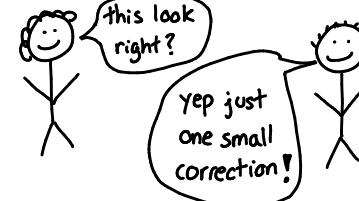


people who understand the project better

- ★ me!
 - ★ my team!
 - ★ my manager!
 - ★ other teams!
- ♡ ♡ ♡ ♡

designing small projects:
still useful

- ① spend 30 minutes writing
- ②

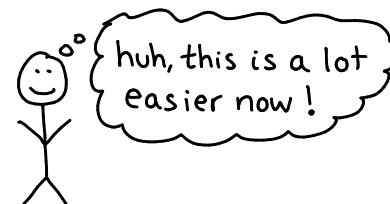


when people disagree
(and it goes well)



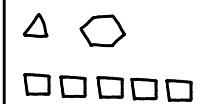
we figure out a better plan together!

When I start coding



3 months into the project

Original plan



what actually happened



designs always change !!

The comic strip illustrates various research methods for asking questions:

- Ask yes/no questions**: A character asks "Does this database take out a lock when it does writes?", and another character replies "Yes! Here are the docs you should read if you want to know more!"
- I like asking yes/no questions**: A character says "I like this because they're easier to answer and it means I have to focus the question".
- Do some research**: A character asks "What happens if I run a query during index creation?", and another character replies "So I found out that indexes takes time, what happens if I run a query during index creation?"
- Especially if I have lots of questions, it's good to be respectful of their time**: A character asks "Hey can I ask you about database performance?", and another character replies "OK! After lunch!"
- Choose who to ask**: A character says "The person who knows the database is probably a better choice, has a good shot at answering your question + may have more time", and another character replies "I'm a bit more experienced than you".
- Find a good time**: A character says "Often someone who learned it more recently will remember better what it was like to not understand", and another character replies "I can ask you after lunch!"

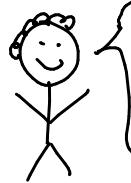
read the source code

Okay, but you can't **ALWAYS** ask people questions!

Sometimes:

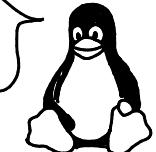
- there's no documentation
- your coworkers are busy
- or they don't know the answer
- or you want to know A LOT more details than it is really reasonable to ask about

Luckily, we have open source!!!



I have an extremely specific question about the Linux kernel

I would be DELIGHTED



Linux kernel source

One day, I wanted to know if I could configure a socket on Linux to not queue connections. I Googled and got some conflicting answers. But one of the Stack Overflow answers linked directly to the KERNEL CODE!

It looked basically like:

`backlog=max(backlog, 8)`

hardcoded constant!

So it's impossible to set the backlog to 0. It'll always end up being at least 8 😊

learning on my own

go to a conference

especially in an area I don't know well
(like Linux Kernel networking)

pick a concept + spend 3 hours on it

b-trees! epoll! asyncio!

read a paper

Adrian Colyer's "The Morning Paper" has amazing paper summaries

* teach/blog it! *

A huge part of my learning process is teaching as I learn!
Reasons it helps:

- revisiting basic questions is important

→ it forces me to realize when I don't actually understand something well yet

How *does* asynchronous programming work?

wait, I didn't realize Unix groups did that

the comments!!
- don't always trust
- experiment!

- introduce bugs!
- add print statements!
- add tests!
- step through with a debugger!
Get your hands dirty!

just read the whole source
the 'syncAll' function
oh, this just runs
every 10 seconds

When I see an error message
I don't understand, searching
the source for it is really easy
sometimes helps

Here are some things I've found help when dealing
with unfamiliar code:
OK, time to find out
what does this
touched it for a year
not sure, but nobody's
today it's broken

tips for reading code

Ed it the code
What happens if
I change this?
Work how do they do it?

If the code I'm using is
less than a few thousand
lines, I like to quickly try to
read it all to learn the basics
of how it works

grep for the
error message
oh THAT'S what
that error
message means!

don't: advocate for using something at work just because I
want to learn it

watch more senior
people operate
that person does AWESOME

other's code
pay attention to
some great ideas!

* I'm not always 100%
sure, but it's worth trying
figuring it out
I'm sure I'll
that seems hard
volunteer to do work

see how
fixed that, let's
oh, someone else
I couldn't figure out
follow up on bugs

Debugging is one way to learn at work. Here are more ways!

- do experiments
- read docs/blog posts
- watch talks
- ask questions
- read source code
- => set aside work time to

Almost everything I've learned on the job is
something I've spent time on day to day is

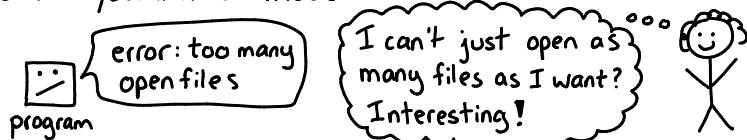
learning at work

hmm I need to
use kubernetes at
work but I don't
understand it well

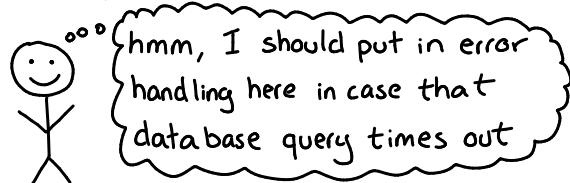
debugging: ❤️ love your bugs ❤️

(thanks to Allison Kaptur for teaching me this attitude!
she has a great talk called Love Your Bugs)

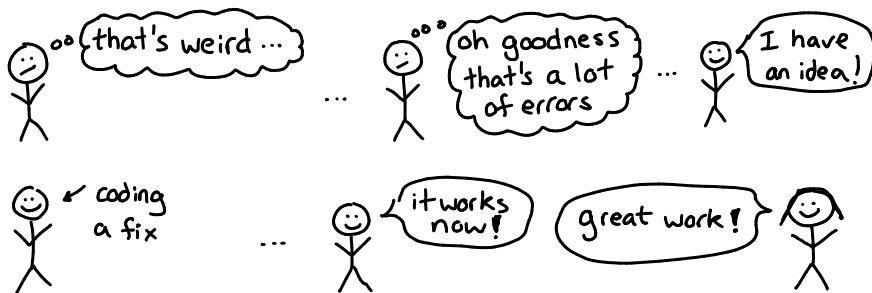
Debugging is a great way to learn. First: the harsh reality of bugs in your code is a good way to reveal problems with your mental model.



Fixing bugs is also a good way to learn to write more reliable code!



Also, you get to solve a mystery and get immediate feedback about whether you were right or not.



Nobody writes great code without writing + fixing lots of bugs. So let's talk about debugging skills a bit!

how I got better at debugging

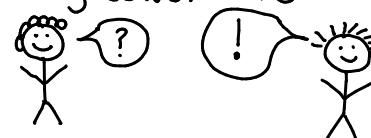
Remember the bug is happening for a logical reason.

It's never magic. Really. Even when it makes no sense.

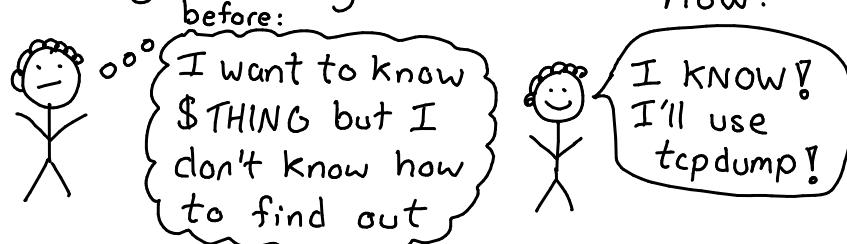
Be confident I can fix it



Talk to my coworkers



Know my debugging toolkit



most importantly: I learned to like it

